



CliftonStrengths® Top 10 for Martin Coon

1. Developer - You recognize and cultivate the potential in others. You spot the signs of each small improvement and derive satisfaction from evidence of progress.

2. Arranger - You can organize, but you also have a flexibility that complements this ability. You like to determine how all of the pieces and resources can be arranged for maximum productivity.

3. Responsibility - You take psychological ownership of what you say you will do. You are committed to stable values such as honesty and loyalty.

4. Belief - You have certain core values that are unchanging. Out of these values emerges a defined purpose for your life.

5. Positivity - You have contagious enthusiasm. You are upbeat and can get others excited about what they are going to do.

6. Strategic - You are exceptionally talented to create alternative ways to proceed. Faced with any given scenario, you can quickly spot the relevant patterns and issues.

7. Individualization - You are intrigued with the unique qualities of each person. You have a gift for figuring out how different people can work together productively.

8. Analytical - You are talented in searching for reasons and causes. You have the ability to think about all of the factors that might affect a situation.

9. Connectedness - You believe there are a few coincidences and that almost every event has meaning. You understand that we are individuals, responsible for our own judgements, but nonetheless, we are part of something larger.

10. Communication - You find it easy to put your thoughts into words. You are a good conversationalist and presenter. You like to explain, to describe, to host, to speak in public and to write.